Laborers

Wage & Fringe Summary 2024 - 2027

Wages The 2025 - 2027 allocations of the wage/fringe package will be determined sixty (60) days prior to the anniversary date.				
Group	**June 1, 2024**	**June 1, 2025**	**June 1, 2026**	**June 1, 2027**
I	**$33.97**	**$36.07**	**$37.82**	**TBD**
IIA	**$38.53**	**$40.88**	**$42.89**	**TBD**
IIB	**$42.00**	**$44.54**	**$46.76**	**TBD**
IIC	**$45.19**	**$47.91**	**$50.31**	**TBD**
III	**$47.53**	**$50.38**	**$52.92**	**TBD**
IV	**$48.61**	**$51.52**	**$54.12**	**TBD**
V	**$49.36**	**$52.31**	**$54.95**	**TBD**
V(A)	**$50.95**	**$53.99**	**$56.73**	**TBD**
VI (Tunnel Work)	**$50.95**	**$53.99**	**$56.73**	**TBD**

Deductions from Wages				
	June 1, 2024	**June 1, 2025**	**June 1, 2026**	**June 1, 2027**
Credit Union	**$1.05**	**$1.05**	**$1.05**	**TBD**
Union Dues	**$2.04**	**$2.15**	**$2.27**	**TBD**
PTO**	**SEE NOTE BELOW**			

Fringe Benefits				
	June 1, 2024	**June 1, 2025**	**June 1, 2026**	**June 1, 2027**
Health & Security	**$8.20**	**$8.50**	**$8.80**	**TBD**
Pension	**$5.80**	**$6.05**	**$6.80**	**TBD**
Apprenticeship Training/Retraining	**$1.00**	**$1.05**	**$1.10**	**TBD**
Tunnel*	**$0.10**	**$0.10**	**$0.10**	**TBD**
PTO**	**SEE NOTE BELOW**			

***Apprenticeship/Training-Tunnel contributions shall only apply to Group 6 Tunnel Work classifications and is an addition to the Apprenticeship/Training contribution.**

****PTO- The Employer shall contribute an amount equal to 2.5% of the employee's normal hourly wage rate for each hour worked when covered by this agreement to the PTO fund. Amounts are not to be compounded as overtime. PTO is in addition to the hourly wage and is to be separate line item on the check.**

Other Programs				
WCISAP	**$0.06**	**$0.06**	**$0.06**	**TBD**
NWLECET	**$0.15**	**$0.15**	**$0.15**	**TBD**

May 2026