Cement Masons

Wage & Fringe Summary 2024 – 2028

Wages				
Group	**June 1, 2024**	**June 1, 2025**	**June 1, 2026**	**June 1, 2027**
I	**$54.16 +2.5% PTO**	**$57.26 +2.5% PTO**	**$60.16 +2.5% PTO**	**TBD***
II	**$54.66+2.5% PTO**	**$57.76+2.5% PTO**	**$60.66+2.5% PTO**	**TBD***

*$2.75 plus CPI-U (Seattle-Tacoma) as of December 2026 capped at 3%

Deductions from Wages				
	June 1, 2024	**June 1, 2025**	**June 1, 2026**	**June 1, 2027**
Vacation	**$2.00**	**$2.00**	**$2.00**	**TBD**
Union Programs	**$0.70**	**$0.70**	**$0.70**	**TBD**
Union Dues Check -off	**$2.30**	**$2.44**	**$2.59**	**TBD**
Building Fund	**$0.40**	**$0.40**	**$0.45**	**TBD**
International Training Fund	**$0.07**	**$0.07**	**$0.07**	**TBD**
Internal Organizing Fund	**$0.10**	**$0.10**	**$0.10**	**TBD**
Scholarship Fund	**$0.01**	**$0.01**	**$0.01**	**TBD**

Fringe Benefits				
	June 1, 2024	**June 1, 2025**	**June 1, 2026**	**June 1, 2027**
Health & Security	**$8.29**	**$9.09**	**$9.39**	**TBD**
Pension	**$7.98**	**$8.48**	**$9.93**	**TBD**
401(k) Trust	**$4.00**	**$4.00**	**$4.00**	**TBD**
Apprenticeship	**$1.00**	**$1.10**	**$1.20**	**TBD**
PTO/Paid Sick Leave**	**2.5% of normal hourly wage**	**2.5% of normal hourly wage**	**2.5% of normal hourly wage**	**2.5% of normal hourly wage**

****Additional Taxed Item: "PTO" (Paid Time Off/Sick Leave) is in addition to hourly wage and a separate line item on the check. PTO amounts are a fringe benefit and not to be compounded as overtime.**

Other Programs				
WCISAP	**$0.06**	**$0.06**	**$0.06**	**TBD**

5.2.26