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WESTERN STATES REGIONAL COUNCIL OF CARPENTERS

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323	So. Los Angeles, CA
360	So. Puget Sound, WA
425	No. Puget Sound, WA
503	Portland, OR
541	Eugene, OR
555	Colorado
562	Long Beach, CA
619	San Diego, CA
635	Boise, ID
661	Sylmar, CA
714	Buena Park, CA
721	Whittier, CA
743	Bakersfield, CA
801	Utah
805	Camarillo, CA
808	Idaho Falls, ID
909	Ontario, CA
951	Riverside, CA
971	Reno, NV
1136	Kettle Falls, WA
1243	Fairbanks, AK
1281	Anchorage, AK
1319	New Mexico
1607	Millwrights
1912	Arizona
1977	Las Vegas, NV
2520	Pile Drivers & Divers, AK
2761	McCleary, WA
2851	La Grande, OR
2949	Roseburg, OR

June 6, 2025

RE: 2024-2028 Associated General Contractors of Washington Agreement – June 1, 2025 Increase - Central Washington Private

Dear Employer:

Pursuant to the 2024-2028 Associated General Contractors of Washington Agreement, a three dollar and eighty-one cent ($3.81) is due June 1, 2025. The allocation is as follows:

$2.38	Wages
$0.06	Vacation
$0.91	Pension
$0.50	Health and Welfare
$0.02	Apprenticeship
-$0.06	Supplemental Dues (Redirected to Vacation)

In lieu of the supplemental dues increase, the money was used in the above allocation. For your convenience, enclosed please find the wage rates effective June 1, 2025 for all covered classifications. If your payroll department would like a wage sheet emailed, please contact Kaycee Diaz at kdiaz@wscarpenters.org. If you have any questions, please do not hesitate to contact me.

Sincerely,

Signed by:
Antonio Acosta
56F04087E8B6400...

Antonio Acosta
Regional Manager

cc: *Sent via email*
Andrew Ledbetter
Josh Raper
Chris Hidalgo
Contract Administration

Enc (1)

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Western States Regional Council of Carpenters
2024-2028 ASSOCIATED GENERAL CONTRACTORS OF WASHINGTON AGREEMENT
CENTRAL WASHINGTON

CARPENTER (NON-HEAVY & HIGHWAY)-PRIVATE

Rates Effective: June 1, 2025 - May 31, 2026

Full Package Benefits:

Pension	6.20
Annuity	1.00
Health & Welfare	8.50
Apprenticeship	0.62
CITF	0.15
C/CCC	0.10
CAT	-
Contract Admin	-
TOTAL BENEFITS	**$16.57**

Deductions from Hourly Wage (after taxes have been deducted):

Vacation	1.06	
Supplemental Dues	1.58	JM Supplemental Dues across all levels per WSRCC Bylaws
Total to Trusts	**$19.21**	

CSAC Trust Fund Remittances:
P: 213.386.8590
EmployerServices@carpenterssw.org

Agreement Holidays:
New Year's Day
Martin Luther King Jr. Day
Memorial Day
Fourth of July
Labor Day
Thanksgiving Day
Friday after Thanksgiving Day
Saturday after Thanksgiving Day
Christmas

Counties Covered: Yakima, Kittitas, Chelan, Douglas, and Okanagon (west of 120th Meridian)

No work shall be performed on Labor Day except to protect life and property or by mutual agreement of the Union and the Employer. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular workday. Any holiday which falls on a Sunday shall be observed as holiday on the following Monday.

Classification: Carpenter/Drywall Applicator, Lather, Floor Finisher, Floor Layer, Scaffold Erector, Insulator Applicator, Accoustical Worker,		Vacation	Supp Dues	Hourly Wage	Pension	Annuity	Health & Welfare	Appren	CITF	C/CCC	CAT	Contract Admin	**TOTAL PACKAGE**
Foreman (10% above Journeyman)		1.06	1.58	47.63	6.20	1.00	8.50	0.62	0.15	0.10	-	-	**$64.20**
Journeyman		**1.06**	**1.58**	**43.30**	**6.20**	**1.00**	**8.50**	**0.62**	**0.15**	**0.10**	**-**	**-**	**$59.87**
8th Period Apprentice	95%	1.06	1.58	41.14	6.20	1.00	8.50	0.62	0.15	0.10	-	-	**$57.71**
7th Period Apprentice	90%	1.06	1.58	38.97	6.20	1.00	8.50	0.62	0.15	0.10	-	-	**$55.54**
6th Period Apprentice	85%	1.06	1.58	36.81	6.20	1.00	8.50	0.62	0.15	0.10	-	-	**$53.38**
5th Period Apprentice	80%	1.06	1.58	34.64	6.20	1.00	8.50	0.62	0.15	0.10	-	-	**$51.21**
4th Period Apprentice	75%	1.06	1.58	32.48	6.20	1.00	8.50	0.62	0.15	0.10	-	-	**$49.05**
3rd Period Apprentice	70%	1.06	1.58	30.31	6.20	1.00	8.50	0.62	0.15	0.10	-	-	**$46.88**
2nd Period Apprentice	65%	1.06	1.58	28.15	6.20	1.00	8.50	0.62	0.15	0.10	-	-	**$44.72**
1st Period Apprentice	60%	1.06	1.58	25.98	-	-	8.50	0.62	0.15	0.10	-	-	**$35.35**

Overtime, Apprentice rates and Premiums are calculated based on the Total Taxable Wage (Total Taxable Wage x Overtime rate) then the taxable deductions are deducted (Dues and Vacation).

Dues: The rate for union dues deduction of the taxable hourly wage rate converted to a cents per hour, times all hours worked.

*** $1.20 of Pension is being contributed to Legacy Pension.**

If applicable Employer-directed 401(k) contributions shall be paid to the CSAC.

No Pension contributions will be required to be paid for apprentices during the 1st period

Certified Welder: Add 2.5% per hour while performing welds required by the plans or specifications to be certified.

Zone Pay: Jobsites located beyond a twenty-five (25) mile radius from the city hall of the following listed cities: Chelan, Sunnyside, Wenatchee and Yakima = $2.25/hour
Jobsites located beyond a twenty (20) mile radius from the city hall of the following city: Ellensburg = $2.25/hour

Substance Abuse Program: $0.06 (if participating)

FOR OFFICE USE BELOW

Rate Classes:

CWAC-AGC Central WA Carpenter Private (AGC)

NEGOTIATED INCREASES:
June 1, 2026- 5.41% + .79 Market Adjustment