WESTERN STATES REGIONAL COUNCIL OF CARPENTERS

Frank Hawk
Executive Secretary-Treasurer

Sean Hartranft
President

59	Spokane, WA
82	Great Falls, MT
96	NW Millwrights
196	Pile Drivers, WA
206	Seattle, WA
213	Los Angeles, CA
323	So. Los Angeles, CA
360	So. Puget Sound, WA
425	No. Puget Sound, WA
503	Portland, OR
541	Eugene, OR
555	Colorado
562	Long Beach, CA
619	San Diego, CA
635	Boise, ID
661	Sylmar, CA
714	Buena Park, CA
721	Whittier, CA
743	Bakersfield, CA
801	Utah
805	Camarillo, CA
808	Idaho Falls, ID
909	Ontario, CA
951	Riverside, CA
971	Reno, NV
1136	Kettle Falls, WA
1243	Fairbanks, AK
1281	Anchorage, AK
1319	New Mexico
1607	Millwrights
1912	Arizona
1977	Las Vegas, NV
2520	Pile Drivers & Divers, AK
2761	McCleary, WA
2851	La Grande, OR
2949	Roseburg, OR

12/13/2024

Contractor Partners,

Please be advised that in order to meet the obligations negotiated as part of the 2024-2028 Western/Central Washington Carpenters Master Labor Agreement ("MLA"), the Carpenters Trust has entered into an agreement with Qualstar Credit Union to serve as the means by which sick leave contributions are provided to membership. As such, beginning with November hours worked, which will be paid to the Trust this month, the $2.00 negotiated to compensate for Washington State Sick Leave will be collected separately from the amount collected for Vacation, and that amount will be placed into a Qualstar custodial account for the member. Those funds will be available beginning in late January 2025 for the members' immediate use in lieu of sick leave accrual. Any sick leave that has been accrued prior to January 1, 2025, should be paid out to the members or rolled over for their continued use per the requirements of Washington State Law.

This change will not result in any additional funds being owed by the Contractors on January 1, 2025.

Please note that this change **only applies to Carpenter craft workers in the area of the Western Washington MLA** (and does not include any areas east of the 120th Meridian or the counties of Klickitat, Skamania, Clark, Cowlitz, Wahkiakum and that portion of Pacific County south of a straight line made by extending the north boundary line of Wahkiakum County west to Willapa Bay to the Pacific Ocean).

Interior Systems, Millwright, and Carpenters not covered under the Western/Central Washington MLA employers will continue to be required to provide paid sick time directly, until such time as an additional payment covering sick leave can be negotiated.

Members impacted by this new PTO contribution will be mailed a communication by the Trust in January with information on how members can access their PTO and when the Trust will begin to transfer PTO contributions to Qualstar. If you have any questions about the employer reported PTO contributions, or related to Qualstar accounts, please contact the Trust at Web-VACA@CARPENTERSSW.ORG or (213)-386-8590. Should you have any questions related to negotiations or the agreement, please contact Ryan Hyke at rhyke@wscarpenters.org.

Thank you,

WESTERN STATES REGIONAL COUNCIL
OF CARPENTERS

Stephen Araiza

Stephen A. Araiza
Director of Contract Administration