Western States Regional Council of Carpenters
2024-2028 AGC OF WASHINGTON

PILEDRIVER

Rates Effective: June 1, 2024 - May 31, 2025

Full Package Benefits:

Pension*	5.91
Annuity	1.00
Health & Security	9.34
Apprenticeship	0.94
CITF	0.13
C/CCC	0.10
MW/PD FIRST	0.05
TOTAL BENEFITS	**$17.47**

Taxable Benefits

Deductions from Hourly Wages (after taxes have been deducted):

Vacation/PTO	3.00
Supplemental Dues	2.97 JM Supplemental Dues across all levels per WSRCC Bylaws
Total to Trusts	**$23.44**

Health & Security* & 401k contributions will be paid to:
NWCT Trust Remittances:
Kealsve Fahey, 206.441-6514
kealsvef@carpenterstrusts.org

Vacation, supp dues, Pension, Annuity, Apprenticeship, CITF, C/CCC will be paid to:
CSAC Trust Fund Remittances:
Employer Services, (213) 386-8590 ext. 116
EmployerServices@carpenterssw.org

Agreement Holidays:

New Year's Day	Thanksgiving Day
Martin Luther King Jr. Day	Friday after Thanksgiving Day
Memorial Day	Saturday after Thanksgiving Day
Fourth of July	Christmas
Labor Day	

Counties Covered: Grays Harbor, Whatcom, Jefferson, Clallam, King, Pierce, Snohomish, Skagit, Kitsap, San Juan Island, Mason, Thurston, Lewis and 1/2 Pacific. Yakima, Kittitas, Chelan, Douglas, and Okanagon (west of 120th Meridian)

Classification:		Vacation/ PTO	Supp Dues	Hourly Wage	Pension*	Annuity	Health & Security	Appren	CITF	C/CCC	MW/PD FIRST	TOTAL PACKAGE	Overtime Wage	Double Time Wage
Pile Driver General Foreman (15% above Journeyman)		3.00	2.97	71.23	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**88.70**	106.85	142.46
Pile Driver Foreman (10% above Journeyman)		3.00	2.97	68.13	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$85.60**	102.20	136.26
Pile Driver		**3.00**	**2.97**	**61.94**	**5.91**	**1.00**	**9.34**	**0.94**	**0.13**	**0.10**	**0.05**	**$79.41**	**92.91**	**123.88**
8th Period Apprentice	95%	3.00	2.97	58.84	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$76.31**	88.26	117.68
7th Period Apprentice	90%	3.00	2.97	55.75	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$73.22**	83.63	111.50
6th Period Apprentice	85%	3.00	2.97	52.65	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$70.12**	78.98	105.30
5th Period Apprentice	80%	3.00	2.97	49.55	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$67.02**	74.33	99.10
4th Period Apprentice	75%	3.00	2.97	46.46	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$63.93**	69.69	92.92
3rd Period Apprentice	70%	3.00	2.97	43.36	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$60.83**	65.04	86.72
2nd Period Apprentice	65%	3.00	2.97	40.26	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$57.73**	60.39	80.52
1st Period Apprentice	60%	3.00	2.97	37.16	-	-	9.34	0.94	0.13	0.10	0.05	**$47.72**	55.74	74.32

Diver Classifications:	Vacation/ PTO	Supp Dues	Hourly Wage	Pension*	Annuity	Health & Security	Appren	CITF	C/CCC	MW/PD FIRST	TOTAL PACKAGE	Overtime Wage	Double Time Wage
Diver Superintendent	3.00	2.97	118.52	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$135.99**	177.78	237.04
Diver	3.00	2.97	117.02	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$134.49**	175.53	234.04
Dive Supervisor/Dive Master	3.00	2.97	82.43	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$99.90**	123.65	164.86
Stand-by Diver	3.00	2.97	77.43	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$94.90**	116.15	154.86
Tender	3.00	2.97	68.13	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$85.60**	102.20	136.26
Manifold Operator (on days with mixed gas diving)	3.00	2.97	73.13	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$90.60**	109.70	146.26
Manifold Operator	3.00	2.97	68.13	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$85.60**	102.20	136.26
Bell/Vehicle/Submersible Operator (not under pressure)	3.00	2.97	117.02	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$134.49**	175.53	234.04
Remote Operated Vehicle Operator/Technician	3.00	2.97	68.13	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$85.60**	102.20	136.26
Remote Operated Vehicle Tender	3.00	2.97	61.94	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$79.41**	92.91	123.88
State Indentured Apprentice Divers (on privately-funded projects)	3.00	2.97	99.47	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$116.94**	149.21	198.94

***$0.05 of Pension is being contributed to Legacy Pension**

JM Supplemental Dues across all levels per WSRCC Bylaws

Emergency Medical Technician (EMT): EMT's when performing as a member of the dive team as tender or technician will receive their applicable rate plus $1.00/hour.
Saturation Depth Pay Bonus: One dollar ($1.00) per foot of pressure (fsw) shall be paid per Diver per twenty-four (24) hours, from midnight to midnight, from surface (wet or dry).

Hyperbaric Tunnel Work: See page 39 regarding pay. Apprentices may not be utilized on Hyperbaric Tunnel Work.

No Pension contributions will be paid for apprentices during the 1st period

Certified Welder: Add 2.5% of the applicable journeyman scale per hour while performing welds required by the plans or specifications to be certified.

Zone Pay: Zone pay differential to be computed from Seattle City Hall, Tacoma City Hall and Everett City Hall

0 - 25 radius miles Free
25 – 35 radius miles $1.75 per hour
35 – 45 radius miles $2.05 per hour
45 – 55 radius miles $2.45 per hour
Over 55 radius miles $2.85 per hour
Over 90 radius miles $100.00 per day

Exceptions to Zone Pay:
(a) San Juan County. Work in San Juan County shall be considered as a subsistence zone. Employees will be paid one hundred dollars ($100.00) per workday subsistence, unless room and board is furnished by the Employer.

(b) Pile Drivers who reside in the Aberdeen, Bellingham, Mount Vernon, Olympia, Port Angeles, Wenatchee, or Yakima areas, shall have their zone pay differential measured from their respective city hall, whenever that distance to the job site is less than the distance from the job site to the closest dispatch city hall (Seattle, Tacoma or Everett).

Substance Abuse Program: $0.06 (if participating)

FOR OFFICE USE BELOW

Rate Classes:	
WWAPD	Western WA Pile Driver
WWAPDDIV	Western WA Diver
WWAPDDIVM	Western WA Dive Supervisor/Master
WWAPDDIVST	Western WA Diver-Stand-By
WWAPDDIVSUPT	Western WA Diver Superintendent
WWAPDTNDR	Western WA Tender

TRUST:	
PP025	TP021
HR000	

NEGOTIATED INCREASES:
June 1, 2025- $4.25
June 1, 2026- $4.50
June 1st, 2027- $2.50 plus CPI-U
(Seattle Tacoma) as of December 2026 capped at 3%

Agreement runs through May 31, 2028