Western States Regional Council of Carpenters
2024-2028 AGC OF WASHINGTON
WESTERN WASHINGTON

CARPENTER

Rates Effective: June 1, 2024 - May 31, 2025

Full Package Benefits:

Pension*	5.91
Annuity	1.00
Health & Security	9.34
Apprenticeship	0.93
CITF	0.14
C/CCC	0.10
TOTAL BENEFITS	**$17.42**

Deductions from Hourly Wages (after taxes have been deducted):

Vacation/PTO	3.00	
Supplemental Dues	2.96	JM Supplemental Dues across all levels per WSRCC Bylaws
Total to Trusts	**$23.38**	

Health & Security* & 401k contributions will be paid to:
NWCT Trust Remittances:
Kealsye Fahey, 206.441-6514
kealsyef@carpenterstrusts.org

Vacation, supp dues, Pension, Annuity, Apprenticeship, CITF, C/CCC will be paid to:
CSAC Trust Fund Remittances:
Employer Services, (213) 386-8590 ext. 116
EmployerServices@carpenterssw.org

Agreement Holidays:

New Year's Day	Thanksgiving Day
Martin Luther King Jr. Day	Friday after Thanksgiving Day
Memorial Day	Saturday after Thanksgiving Day
Fourth of July	Christmas
Labor Day	

Counties Covered: Whatcom, Skagit, Snohomish, King, Pierce, Thurston, Lewis, Grays Harbor, Kitsap, Island, San Juan, Clallam, Jefferson, Mason & the North half of Pacific

No work shall be performed on Labor Day except to protect life and property or by mutual agreement of the Union and the Employer. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular workday. Any holiday which falls on a Sunday shall be observed as holiday on the following Monday.

Classification: Carpenter/Drywall Applicator, Lather, Floor Finisher, Floor Layer, Scaffold Erector, Insulator Applicator, Accoustical Worker		Vacation/ PTO	Supp Dues	Hourly Wage	Pension*	Annuity	Health & Security	Appren	CITF	C/CCC	**TOTAL PACKAGE**	**Overtime Wage**	**Double Time Wage**
Foreman (10% above Journeyman)		3.00	2.96	67.69	5.91	1.00	9.34	0.93	0.14	0.10	**$85.11**	101.54	135.38
Journeyman		**3.00**	**2.96**	**61.54**	**5.91**	**1.00**	**9.34**	**0.93**	**0.14**	**0.10**	**$78.96**	**92.31**	**123.08**
8th Period Apprentice	95%	3.00	2.96	58.46	5.91	1.00	9.34	0.93	0.14	0.10	**$75.88**	87.69	116.92
7th Period Apprentice	90%	3.00	2.96	55.39	5.91	1.00	9.34	0.93	0.14	0.10	**$72.81**	83.09	110.78
6th Period Apprentice	85%	3.00	2.96	52.31	5.91	1.00	9.34	0.93	0.14	0.10	**$69.73**	78.47	104.62
5th Period Apprentice	80%	3.00	2.96	49.23	5.91	1.00	9.34	0.93	0.14	0.10	**$66.65**	73.85	98.46
4th Period Apprentice	75%	3.00	2.96	46.16	5.91	1.00	9.34	0.93	0.14	0.10	**$63.58**	69.24	92.32
3rd Period Apprentice	70%	3.00	2.96	43.08	5.91	1.00	9.34	0.93	0.14	0.10	**$60.50**	64.62	86.16
2nd Period Apprentice	65%	3.00	2.96	40.00	5.91	1.00	9.34	0.93	0.14	0.10	**$57.42**	60.00	80.00
1st Period Apprentice	60%	3.00	2.96	36.92	-	-	9.34	0.93	0.14	0.10	**$47.43**	55.38	73.84

Insulator Apprentices		Vacation/ PTO	Supp Dues	Hourly Wage	Pension*	Annuity	Health & Security	Appren	CITF	C/CCC	**TOTAL PACKAGE**	**Overtime Wage**	**Double Time Wage**
4th Period - 90%	650 hours	3.00	2.96	55.39	5.91	1.00	9.34	0.93	0.14	0.10	**$72.81**	83.09	110.78
3rd Period - 75%	650 hours	3.00	2.96	46.16	5.91	1.00	9.34	0.93	0.14	0.10	**$63.58**	69.24	92.32
2nd Period - 60%	650 hours	3.00	2.96	36.92	5.91	1.00	9.34	0.93	0.14	0.10	**$54.34**	55.38	73.84
1st Period - 50%	650 hours	3.00	2.96	30.77	-	-	9.34	0.93	0.14	0.10	**$41.28**	46.16	61.54

*$0.05 of Pension is being contributed to Legacy Pension

Dues: The rate for union dues deduction is 5% of the taxable hourly wage rate converted to a cents per hour, times all hours worked.
JM Supplemental Dues across all levels per WSRCC Bylaws

No Pension contributions will be paid for apprentices during the 1st period

Certified Welder: Add 2.5% per hour while performing welds required by the plans or specifications to be certified of the applicable total taxable journeyman scale

Zone Pay: Zone A: 0 - 25 radius miles - Free
Zone B Over 25 radius miles - $1.75 per hour

Jobsites located beyond a twenty-five (25) mile radius from the city hall of the following listed cities:

Seattle	Bellingham	Auburn	Bremerton	Anacortes	Renton	Shelton	Yakima
Tacoma	Ellensburg	Everett	Port Angeles	Centralia	Mount Vernon	Aberdeen-Hoquiam	
Chelan							

Substance Abuse Program: $0.06 (if participating)
$0.60 designated for retiree medical

FOR OFFICE USE BELOW

Rate Classes:		**TRUST:**	
WWAC	Western WA Carpenter	PP025	TP021
WWACI	Western WA Carpenter Insulator	HR000	

NEGOTIATED INCREASES:
June 1, 2025- $4.25
June 1, 2026- $4.50
June 1st, 2027- $2.50 plus CPI-U
(Seattle Tacoma) as of December 2026 capped a
Agreement runs through May 31, 2028