Western States Regional Council of Carpenters
2024-2028 AGC OF WASHINGTON
WESTERN WASHINGTON

BRIDGE DOCK AND WHARF CARPENTER (HEAVY HIGHWAY)

Rates Effective: June 1, 2024 - May 31, 2025

Full Package Benefits:

Pension*	5.91
Annuity	1.00
Health & Security	9.34
Apprenticeship	0.93
CITF	0.14
C/CCC	0.10
TOTAL BENEFITS	**$17.42**

Health & Security* & individual 401k contributions will be paid to:
NWCT Trust Remittances:
Kealsye Fahey, 206.441-6514
kealsyef@carpenterstrusts.org

Vacation/PTO, supp dues, Pension, Annuity, Apprenticeship, CITF, C/CCC will be paid to:
CSAC Trust Fund Remittances:
Employer Services, (213) 386-8590 ext. 116
EmployerServices@carpenterssw.org

Taxable Benefits

Deductions from Hourly Wages (after taxes have been deducted):

Vacation/PTO	3.00
Supplemental Dues	2.96
Total to Trusts	**$23.38**

JM Supplemental Dues across all levels per WSRCC Bylaws

Agreement Holidays:

New Year's Day	Thanksgiving Day
Martin Luther King Jr. Day	Friday after Thanksgiving Day
Memorial Day	Saturday after Thanksgiving Day
Fourth of July	Christmas
Labor Day	

Counties Covered: Grays Harbor, Whatcom, Jefferson, Clallam, King, Pierce, Snohomish, Skagit, Kitsap, San Juan Island, Mason, Thurston, Lewis and 1/2 Pacific, Yakima, Kittitas, Chelan, Douglas, and Okanagon (west of 120th Meridian)

Classification:		Vacation/ PTO	Supp Dues	Hourly Wage	Pension*	Annuity	Health & Security	Appren	CITF	C/CCC	**TOTAL PACKAGE**	**Overtime Wage**	**Double Time Wage**
Foreman (10% above Journeyman)		3.00	2.96	67.69	5.91	1.00	9.34	0.93	0.14	0.10	**$85.11**	101.54	135.38
Bridge Dock Wharf Carpenter		**3.00**	**2.96**	**61.54**	**5.91**	**1.00**	**9.34**	**0.93**	**0.14**	**0.10**	**$78.96**	**92.31**	**123.08**
8th Period Apprentice	95%	3.00	2.96	58.46	5.91	1.00	9.34	0.93	0.14	0.10	**$75.88**	87.69	116.92
7th Period Apprentice	90%	3.00	2.96	55.39	5.91	1.00	9.34	0.93	0.14	0.10	**$72.81**	83.09	110.78
6th Period Apprentice	85%	3.00	2.96	52.31	5.91	1.00	9.34	0.93	0.14	0.10	**$69.73**	78.47	104.62
5th Period Apprentice	80%	3.00	2.96	49.23	5.91	1.00	9.34	0.93	0.14	0.10	**$66.65**	73.85	98.46
4th Period Apprentice	75%	3.00	2.96	46.16	5.91	1.00	9.34	0.93	0.14	0.10	**$63.58**	69.24	92.32
3rd Period Apprentice	70%	3.00	2.96	43.08	5.91	1.00	9.34	0.93	0.14	0.10	**$60.50**	64.62	86.16
2nd Period Apprentice	65%	3.00	2.96	40.00	5.91	1.00	9.34	0.93	0.14	0.10	**$57.42**	60.00	80.00
1st Period Apprentice	60%	3.00	2.96	36.92	-	-	9.34	0.93	0.14	0.10	**$47.43**	55.38	73.84

***$0.05 of Pension is being contributed to Legacy Pension**

JM Supplemental Dues across all levels per WSRCC Bylaws

No Pension contributions will be paid for apprentices during the 1st period

Certified Welder: Add 2.5% of the applicable journeyman scale per hour while performing welds required by the plans or specifications to be certified.

Zone Pay: Zone pay differential to be computed from Seattle City Hall, Tacoma City Hall and Everett City Hall

Zor 0 - 25 radius miles Free
Zor 25 – 35 radius miles $1.75 per hour
Zor 35 – 45 radius miles $2.05 per hour
Zor 45 – 55 radius miles $2.45 per hour
Zor Over 55 radius miles $2.85 per hour
Zor Over 90 radius miles $100.00 per day

Exceptions to Zone Pay:
(a) San Juan County. Work in San Juan County shall be considered as a subsistence zone. Employees will be paid one hundred dollars ($100.00) per workday subsistence, unless room and board is furnished by the Employer.

(b) Pile Drivers who reside in the Aberdeen, Bellingham, Mount Vernon, Olympia, Port Angeles, Wenatchee, or Yakima areas, shall have their zone pay differential measured from their respective city hall, whenever that distance to the job site is less than the distance from the job site to the closest dispatch city hall (Seattle, Tacoma or Everett).

Substance Abuse Program: $0.06 (if participating)

FOR OFFICE USE BELOW

Rate Classes:	
WWABDW	Western WA Bridge Dock Wharf Carpenter

TRUST:
PP025 TP021
HR000

NEGOTIATED INCREASES:
June 1, 2025- $4.25
June 1, 2026- $4.50
June 1st, 2027- $2.50 plus CPI-U
(Seattle Tacoma) as of December 2026 capped
Agreement runs through May 31, 2028