Teamsters

Wage & Fringe Summary

King, Pierce and Snohomish Counties ONLY

2024 - 2027

NOTE: EMPLOYEES PERFORMING WORK IN KING, PIERCE AND SNOHOMISH COUNTIES SHALL RECEIVE A "TRI-COUNTY PREMIUM" OF SEVENTY FIVE CENTS (75¢) PER HOUR AS REFLECTED IN THE WAGE TABLE BELOW:

Wages			
Class	**June 1, 2024**	**June 1, 2025**	**June 1, 2026**
1 A	**$53.88**	**$56.43**	**$59.43**
I	**$52.88**	**$55.43**	**$58.43**
II	**$52.04**	**$54.59**	**$57.59**
III	**$49.23**	**$51.78**	**$54.78**
IV	**$44.26**	**$46.81**	**$49.81**
Mechanic	**$52.43**	**$54.98**	**$57.98**
Mechanic Helper	**$51.74**	**$54.29**	**$57.29**

	June 1, 2024	**June 1, 2025**	**June 1, 2026**
NW Fair Contracting	**$0.20**	**$0.20**	**$0.20**

Fringe Benefits			
	June 1, 2024	**June 1, 2025**	**June 1, 2026**
Health & Security	**$13.92**	**$13.92**	**$13.92**
Base Pension	*$11.27*	*$12.21*	*$13.15*
Peer 84 Pension	*$0.73*	*$0.79*	*$0.85*
Total Pension	**$12.00**	**$13.00**	**$14.00**
Apprenticeship/Training	**$0.60**	**$0.60**	**$0.60**

June 2024

Retro applies to wages & fringes back to June 1, 2024.

Teamsters

Wage & Fringe Summary

All Other Counties/Territory (See contract)

2024- 2027

Wages			
Class	**June 1, 2024**	**June 1, 2025**	**June 1, 2026**
1 A	**$53.13**	**$55.68**	**$58.68**
I	**$52.13**	**$54.68**	**$57.68**
II	**$51.29**	**$53.84**	**$56.84**
III	**$48.48**	**$51.03**	**$54.03**
IV	**$43.51**	**$46.06**	**$49.06**
Mechanic	**$51.68**	**$54.23**	**$57.23**
Mechanic Helper	**$50.99**	**$53.54**	**$56.54**

	June 1, 2024	**June 1, 2025**	**June 1, 2026**
NW Fair Contracting	**$0.20**	**$0.20**	**$0.20**

Fringe Benefits			
	June 1, 2024	**June 1, 2025**	**June 1, 2026**
Health & Security	**$13.92**	**$13.92**	**$13.92**
Base Pension	*$11.27*	*$12.21*	*$13.15*
Peer 84 Pension	*$0.73*	*$0.79*	*$0.85*
Total Pension	**$12.00**	**$13.00**	**$14.00**
Apprenticeship/Training	**$0.60**	**$0.60**	**$0.60**

June 2024

Retro applies to wages & fringes back to June 1, 2024.