Western States Regional Council of Carpenters
2024-2028 AGC OF WASHINGTON
WESTERN & CENTRAL WASHINGTON

Diver

Rates Effective: June 1, 2024 - May 31, 2025

Full Package Benefits:

Pension*	5.91
Annuity	1.00
Health & Security	9.34
Apprenticeship	0.94
CITF	0.13
C/CCC	0.10
MW/PD FIRST	0.05
TOTAL BENEFITS	**$17.47**

Deductions from Total Taxable Wages (after taxes have been deducted):

Vacation	3.00	
Supplemental Dues	2.97	JM Supplemental Dues across all levels per WSRCC Bylaws
Total to Trusts	**$20.47**	**plus 4% Dues**

Health & Security* & 401k contributions will be paid to:
NWCT Trust Remittances:
Kealsye Fahey, 206.441-6514
kealsyef@carpenterstrusts.org

Vacation, supp dues, Pension, Annuity, Apprenticeship, CITF, Industry Fund will be paid to:
CSAC Trust Fund Remittances:
Employer Services, (213) 386-8590 ext. 116
EmployerServices@carpenterssw.org

Agreement Holidays:

New Year's Day	Thanksgiving Day
Martin Luther King Jr. D	Friday after Thanksgiving Day
Memorial Day	Saturday after Thanksgiving Day
Fourth of July	Christmas
Labor Day	

Counties Covered: Grays Harbor, Whatcom, Jefferson, Clallam, King, Pierce, Snohomish, Skagit, Kitsap, San Juan Island, Mason, Thurston, Lewis and 1/2 Pacific. Yakima, Kittitas, Chelan, Douglas, and Okanagon (west of 120th Meridian)

Diver Classifications:	Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension	Annuitty	Health & Security	Appren	CITF	C/CCC	MW/PD FIRST	**TOTAL PACKAGE**
Diver Superintendent	112.55	3.00	2.97	118.52	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$135.99**
Diver	111.05	3.00	2.97	117.02	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$134.49**
Dive Supervisor/Dive Master	76.46	3.00	2.97	82.43	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$99.90**
Stand-by Diver	71.46	3.00	2.97	77.43	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$94.90**
Tender	62.16	3.00	2.97	68.13	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$85.60**
Manifold Operator (on days with mixed gas diving)	67.16	3.00	2.97	73.13	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$90.60**
Manifold Operator	62.16	3.00	2.97	68.13	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$85.60**
Bell/Vehicle/Submersible Operator (not under pressure)	111.05	3.00	2.97	117.02	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$134.49**
Remote Operated Vehicle Operator/Technician	62.16	3.00	2.97	68.13	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$85.60**
Remote Operated Vehicle Tender	55.97	3.00	2.97	61.94	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$79.41**
State Indentured Apprentice Divers (on privately-funded projects)	93.50	3.00	2.97	99.47	5.91	1.00	9.34	0.94	0.13	0.10	0.05	**$116.94**

*$0.05 of Pension is being contributed to Legacy Pension

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. Pile Driver foremen would be charged using the journeyman pile driver wage rate.

Emergency Medical Technician (EMT): EMT's when performing as a member of the dive team as tender or technician will receive their applicable rate plus $1.00/hour.
Saturation Depth Pay Bonus: One dollar ($1.00) per foot of pressure (fsw) shall be paid per Diver per twenty-four (24) hours, from midnight to midnight, from surface (wet or dry).

Hyperbaric Tunnel Work: See page 39 regarding pay. Apprentices may not be utilized on Hyperbaric Tunnel Work.

No Pension contributions will be paid for apprentices during the 1st period

Certified Welder: Add 2.5% of the applicable journeyman scale per hour while performing welds required by the plans or specifications to be certified.

Zone Pay: Zone pay differential to be computed from Seattle City Hall, Tacoma City Hall and Everett City Hall

0 - 25 radius miles Free
25 – 35 radius miles $1.75 per hour
35 – 45 radius miles $2.05 per hour
45 – 55 radius miles $2.45 per hour
Over 55 radius miles $2.85 per hour
Over 90 radius miles $100.00 per day

Exceptions to Zone Pay:
(a) San Juan County. Work in San Juan County shall be considered as a subsistence zone. Employees will be paid one hundred dollars ($100.00) per workday subsistence, unless room and board is furnished by the Employer.

(b) Pile Drivers who reside in the Aberdeen, Bellingham, Mount Vernon, Olympia, Port Angeles, Wenatchee, or Yakima areas, shall have their zone pay differential measured from their respective city hall, whenever that distance to the job site is less than the distance from the job site to the closest dispatch city hall (Seattle, Tacoma or Everett).

Substance Abuse Program: $0.06 (if participating)

FOR OFFICE USE BELOW

Rate Classes:	
WWAPDDIV	Western WA Diver
WWAPDDIVM	Western WA Dive Supervisor/Master
WWAPDDIVST	Western WA Diver-Stand-By
WWAPDDIVSUPT	Western WA Diver Superintendent
WWAPDTNDR	Western WA Tender

TRUST:
PP025 TP021
HR000

Agreement runs through May 31, 2028