NORTHWEST CARPENTERS UNION
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
25120 PACIFIC HWY S | KENT, WA 98032 | (253) 945-8800 | f (253) 839-4908 | nwCarpenters.org

AGC OF WESTERN WASHINGTON
Residential Addendum
EFFECTIVE: June 1, 2023 - May 31, 2024

CLASSIFICATIONS:	Hourly Wage	4% Dues
Journeyman Rate	$35.00	$1.40
Insulator Journeyma	$34.25	$1.37
Foreman	$38.50	$1.42
**Carpenter Helper	$22.05	$0.88

(Carpenter Helper Rate is 63% of Journeyman wage)

APPRENTICE PERCENTAGE RATES

Journeyman Rate		Wage	Dues
*1st perioc	60%	$21.00	$0.84
2nd perioc	65%	$22.75	$0.91
3rd period	70%	$24.50	$0.98
4th period	75%	$26.25	$1.05
5th period	80%	$28.00	$1.12
6th period	85%	$29.75	$1.19
7th period	90%	$31.50	$1.26
8th period	95%	$33.25	$1.33

Insulator Apprentic		Wage	Dues
*1st period	50%	$17.13	$0.69
2nd period	60%	$20.55	$0.82
3rd period	75%	$25.69	$1.03
4th period	90%	$30.83	$1.23

FRINGE BENEFITS:	
Health & Security	$8.70
Retirement	$5.50
Apprenticeship Fund	$0.60
Carpenters International Training Fund (C	$0.13
TOTAL	**$14.93**

No Vacation Deduction
Substance Abuse Program $0.06 (if participating)
Dues Check-Off Deduction - **4% of dispatched hourly rate** (deducted from net wages)

(Carpenter Foreman, General Foreman and Superintendents are charged dues using the Journeyman Wage Rate)
No pension contributions are required on Apprentices during the first period.
**Benefit rates for Carpenter Helpers shall be 100% of the Area benefit rates for the appropriate agreement except that no Health and Welfare contribution will be required on the first 250 hour of employment for each Carpenter Helper, and no Retirement contribution will be required for the first 500 hours of employment for each Carpenter Helper.
Overtime Dues Deduction Example: A Journeyman Carpenter and or foreman worked 48 hours in one week, the calculation would be $1.40 times the 48 hour he/she worked for the week.