

AGC Master Labor Agreement  
Wage & Fringe Summary  
June 1, 2004 to May 31, 2005

**CARPENTERS**

Effective June 1, 2004 through May 31, 2005

	WAGES*	HEALTH & SECURITY	PENSION	APPRENTICESHIP/ TRAINING	WCISAP** Drug Testing
CARPENTERS	\$28.40	\$6.23	\$3.87	\$0.45	\$0.06
PILEDRIVERS	\$28.60	\$6.23	\$3.87	\$0.45	\$0.06
MILL WRIGHT	\$29.40	\$6.23	\$3.87	\$0.45	\$0.06

\* Wages include \$1.00 for Vacation; and union dues of 3.85% of taxable dispatched wage for all hours worked.

\*\* Applies for Employers participating in the Washington Construction Industry Substance Abuse Program

**LABORERS**

Effective June 1, 2004 through May 31, 2005

	WAGES*	HEALTH & SECURITY	PENSION	APPRENTICESHIP/ TRAINING	LECET	WCISAP** Drug Testing
<b>LABORERS Western Washington</b>						
Group I	\$17.96	\$4.70	\$2.60	\$0.35	\$0.05	\$0.06
Group IIA	\$20.28					
Group IIB	\$21.88					
Group III	\$24.96					
Group IV	\$25.44					
Group V	\$25.80					
<b>LABORERS Central Washington</b>						
Group I	\$14.70	\$4.70	\$2.60	\$0.35	\$0.05	\$0.06
Group IIA	\$17.02					
Group IIB	\$18.62					
Group III	\$18.74					
Group IV	\$19.22					
Group V	\$19.58					

**Foreman** paid \$1.60 per hour above the highest Laborer supervised

\* Wages include \$1.00 for Credit Union; **\$0.70 for Dues (Effective January 1, 2005)**, and \$0.04 for NW Fair Contracting

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**CEMENT MASONS**

Effective June 1, 2004 through May 31, 2005

WAGES*	HEALTH & SECURITY	PENSION	APPRENTICESHIP/ TRAINING	WCISAP** Drug Testing
\$29.14	\$5.13	\$5.24	\$0.50	\$0.06

\* Wages include \$2.00 for Vacation, **\$0.24 for Union Programs, and \$1.12 for Dues Check-off (Effective January 1, 2005)**

\*\* Applies for Employers participating in the Washington Construction Industry Substance Abuse Program

**OPERATING ENGINEERS**

**Local 302 – Seattle**

**Local 612 - Tacoma**

Effective June 1, 2004 through May 31, 2005

	WAGES*	HEALTH & SECURITY	PENSION	APPRENTICESHIP/ TRAINING	
Group IAAA	\$31.67	\$5.40	\$4.30	\$0.55	
Group IAA	\$31.15				
Group IA	\$30.61				
Group I	\$30.09				
Group II	\$29.63				
Group III	\$29.24				
Group IV	\$27.01				

\* Wages include: Dues Check off of 2% of Gross Wages and \$0.20 per hour for Union Programs

**TEAMSTERS**

Effective June 1, 2004 through May 31, 2005

	WAGES*	HEALTH & SECURITY	PENSION	APPRENTICESHIP/ TRAINING	
Class I	\$26.39	\$5.43	\$5.45	\$0.20	
Class II	\$25.81				
Class III	\$23.41				
Class IV	\$19.16				
Mechanic	\$26.15				
Mechanic Helper	\$25.56				

\*Wages include \$0.04 for NW Fair Contracting and up to \$0.25 for union dues as per Appendix I, Schedule B, and Section 4.